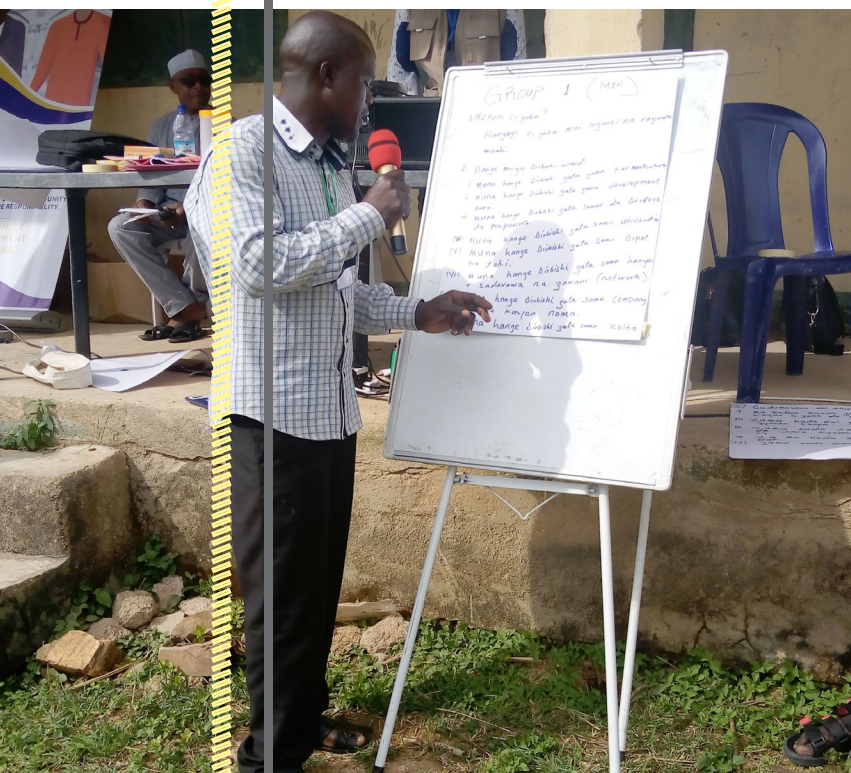


COMMUNITY DEVELOPMENT PLAN

Dirbishi Ward,
Mubi-South LGA

2019-2024





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European Union



Grace and Hope Youth
Foundation



Child Protection and Peer Learning
Initiative

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OUR VISION

Our vision for Dirbishi ward is to become an independent Local Government Area in Mubi-South with improved developmental projects like better road networks for transportation, electricity power supply, modern markets, higher institutions and hospitals. We believe that these developments will ease the burden of transportation, promote access to quality healthcare services and create job opportunities for our youths. We hope that someday, people from different localities will come to Dirbishi for higher education. We desire to have a female Councillor in Dirbishi ward soon.



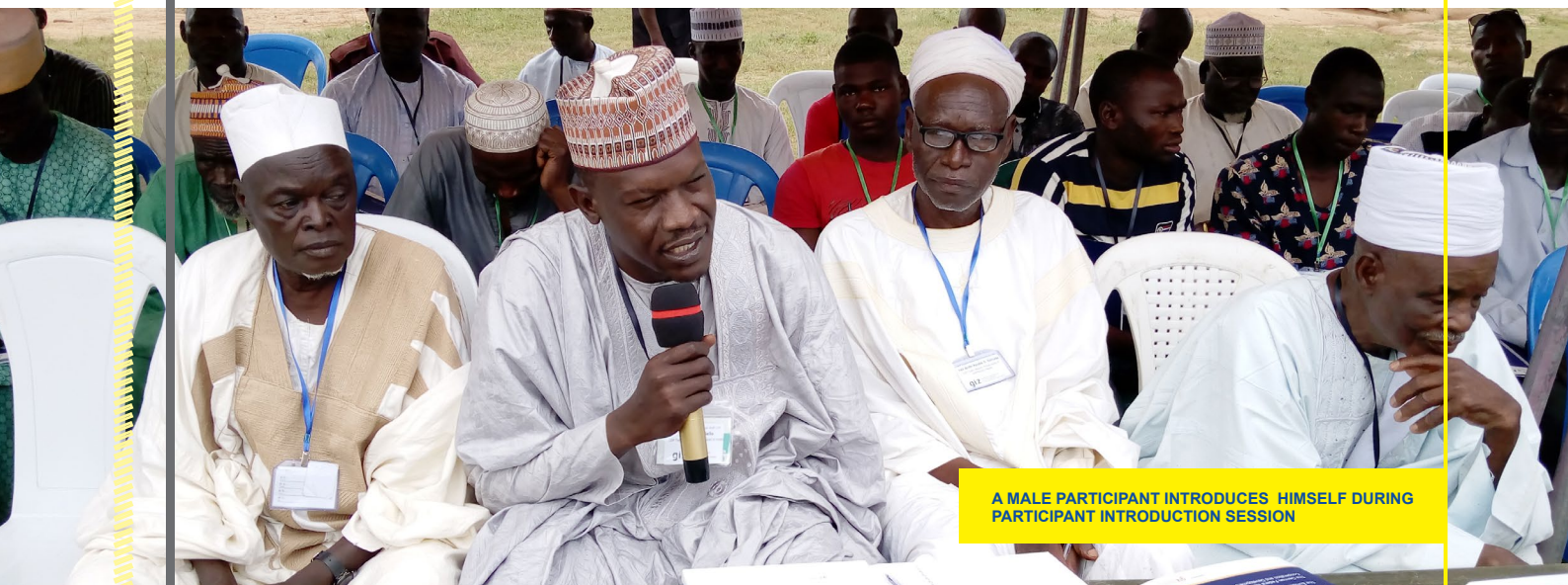
MESSAGE FROM THE VILLAGE HEAD



**ARDO ABDULLAHI
ABUBAKAR**

It's with great pleasure and joy I welcome you all to this historic community of peaceful and united people. We have been living in harmony for over 35 years without any form of conflict or crisis amongst us. Despite our different ethnicities, religions and languages, we have been able to understand and harness them into positives. Our community is safe, and we have taken every necessary measure to ensure that we provide maximum security and protection during the CDP sessions. Therefore, I urge you to feel free and comfortable during the entire session in Dirbishi. Our special indigenous meals are made from Guinea corn, Maize, and Sesame seeds. We greatly depend on agriculture-related activities like farming to sustain ourselves.

My profound gratitude to the European Union, the German Federal Ministry for Economic Cooperation and Development for taking an interest and providing resources to educate my people on sustainable development; GIZ for organizing the process and CPPLI the partnering Civil Society Organization (CSO) for facilitating the sessions. We welcome any organization or agency with the mandate to help our people particularly the less privileged and vulnerable in the community. To the people of Dirbishi, I urge you all (the participants) to hold dearly the lessons learnt during the sessions as it is our collective responsibility to ensure that development is achieved in our communities.



A MALE PARTICIPANT INTRODUCES HIMSELF DURING PARTICIPANT INTRODUCTION SESSION



A CROSS SECTION OF MALE PARTICIPANTS AT THE SESSION



A FEMALE GROUP ENGAGES IN A GROUP WORK EXERCISE AS A FACILITATOR SUPERVISES

ABOUT THIS PLAN

Dirbishi ward is part of Mubi-South LGA. It is one of the 7 Local Government Areas of Adamawa State that was affected by the Boko Haram insurgency in 2014. Apart from the destruction of physical infrastructures such as schools, water points, health centers etc. in the Local Government Area, people were killed and displaced and many others fled to safety. The physical and psychological trauma experienced during this time requires concerted efforts for the victims' full recovery.

Against this background, the Local Government and the traditional leaders of Mubi South LGA have put the reconstruction and long-term development based on the needs of the local population as their priority. With the support of the GIZ programme "Support to Strengthening Resilience in North-East Nigeria" (funded by the European Union and the German Federal Ministry for Economic Cooperation and Development), the Community Development Planning (CDP) process was implemented. The purpose was to bring together various community actors, vulnerable groups, women and men of different ages and socio-economic backgrounds together at ward level to plan for the development of their communities through a participatory bottom-up process.

The CDP process has provided the opportunity for community stakeholders to come together under one umbrella to discuss and analyze their livelihoods, problems, causes, strategies and potentials solutions. It is a process where members of a community are active participants in their problem identification, analysis of developmental issues affecting them and brainstorming on solutions to solve the problems. This is done while putting the peculiarity of their communities at the center of all the efforts.

While stakeholder sensitization, ward analysis and community mobilization played a crucial role in the CDP process, the Community Development Planning Session itself is the heart of the process. This 4-day session is akin to the village/town meetings where members of the community come together to discuss issues that affect their development and plan activities to overcome those development gaps. The major objectives of the CDP sessions are:



EMMANUEL BWALA OF YOLA GIZ GOVERNANCE TEAM GIVING HIS OPENING REMARKS

- To provide an opportunity for different socio-economic groups to discuss and analyse their livelihoods, including problems, causes, strategies and potentials within the community that could help them solve these problems
- To build people's capacity to participate more actively in development issues affecting them as individuals and their community as a whole
- To create a platform, where the people can discuss with their political and traditional leaders
- To identify and prioritize the needs of the community

Participants of the CDP session were carefully selected cutting across all demographics and socio-economic groups within the ward including vulnerable groups such as IDP, persons living with disability and orphaned children.

The CDP session was facilitated by the Governance Component of GIZ's Resilience Programme and their Civil Society Organisation (CSO) partners: Clear View Integrity Foundation (CVIF) and Grace & Hope Youth Foundation (GHYF), Child Protection and Peer Learning Initiative (CPPLI), Goggoji Zumunchi Development Initiative (GZDI), Zireenza Support

Foundation (ZSF) together with other members of the CDP team such as state/local government officials as well as traditional leaders who supported and guided the process.

The tangible results of the Dirbishi ward CDP process and especially the CDP session is this Ward Development Plan. The Plan and its content were validated by the representatives of the Dirbishi ward.



EXECUTIVE SUMMARY: KEY FINDINGS

The Community Development Planning (CDP) sessions for Dirbishi was held on the 26th September 2019 at the Government Day Secondary School (GDSS) Dirbishi with a total number of 125 participants (71 male and 54 female) selected across the communities. Participants were selected from all communities of the ward comprising Traditional, Political and Religious leaders; Head of households; Artisans, the disabled and internally displaced persons (IDPs). The CDP sessions were facilitated to provide a platform for all community stakeholders to identify, discuss community problems and proffer solutions; to train participants for active future engagements in matters of development and to create a joint vision and ward development plan. This kind of session is similar to a town hall meeting where the members of a community meet to discuss issues that affect their development and collectively plan ways to address the challenges.

Development to us is the advancement and progress of a community signified by job opportunities, standard and qualitative healthcare and other basic social amenities. Furthermore, these sessions have enabled us to identify our shared values, which are hard work, self-reliance, sympathy for one another, respect for humanity and support for one another. Inadequate pipe-borne water, lack of a good drainage system, non-availability of refuse dump sites, high rate of theft, kidnapping, inadequate qualified teachers in public schools, dilapidated classrooms, drug abuse, denial of the girl child access to education and poor road networks are some of the challenges that hinder the development of our ward. At the end of the sessions, a 26-man follow-up committee was established and tasked with the responsibility of advocating and lobbying for projects on behalf of our communities.



A GROUP OF PARTICIPANTS POSE FOR A GROUP PHOTOGRAPH AFTER THEIR MARKET PLACE PRESENTATION



A FEMALE GROUP ENGAGING
IN A GROUP WORK EXERCISE

DIRBISHI WARD AT A GLANCE

- In Dirbishi ward, we have 1 Ward Head and 19 Village Heads
- The following are our villages: Tumuda, Tsathima, Shinwa, Bariki, Danbuta, Sabon-Layi, Girduba, Gongola 1, Gongola 2, Gongola 3, Ba'nwa, Kwakwa A, Kwakwa B, Girboya, Gandira, Gireluwa, Girpasha, Mangira and Girzaba
- The major ethnic group in Dirbishi ward is Gude
- The languages spoken are Gude, Hausa, Fulfulde, Higgi, Kilba and Matakam
- Economic growths and improvement in agriculture/food security are the major needs of our community as prioritized
- A high rate of unemployment and poor road networks are among the problems rated high by our community

THIS IS OUR WARD*

GEOGRAPHIC INFORMATION

Dirsbishi is one of the 10 political wards of the Mubi-South Local Government Area of Adamawa State, Northeast Nigeria. Dirbishi ward is a mountainous region located in Mubi South with 19 villages. The ward is bordered by the Cameroon Republic and Mubi North LGA of Adamawa State, Nigeria. Some level of cross border trades and economic activities occur between our ward and the bordered towns. Our village is headed by a Ward Head (Ardo) and our traditional wards are headed by Jauros (Village Heads). There are two distinct seasons which are the rainy and dry seasons. We experienced maximum rainfall usually from July to September while February to April has the highest temperature averaging 37C. cold weather is experienced from December to January.

DEMOGRAPHIC INFORMATION

Our ward suffered a lot during the Boko Haram insurgency. We have lost both young and old, men and women, boys and girls. Many ran away but most people have returned. Although the ethnic groups in our community speak different languages like Nzanyi, Kilba, Fulfulde, Hausa, Matakam but Gude is the main spoken language. Islam and Christianity are the two major religions in the ward. Population composition is 70-75% of youths and children. Our male youths usually marry at the average age of 22 years while the female at 19.

ECONOMIC INFORMATION

Our people practice several agriculture-related activities. These activities are: Cultivation of crops such as Beans, Maize, Guinea corn, Groundnut, Millet, Soya beans and Bambara nut. Other agriculture-related activities are animal rearing and poultry production. Most indigenes are into crop farming and make use of the local fertilizer gotten from animal dung to improve the yield of our crops. Others engage in marketing business.

Our market is very far from our houses and sometimes usually go to Cameroon to buy other things for our domestic use. This could be meat, fish, vegetable, etc. Therefore, businessmen and women usually go to the Cameroon market to buy and sell foods and non-food items. Typically, our men do jobs like retailing, tailoring, driving (Okada riding), blacksmithing, mechanical works and animal rearing. While our women engage in Akara selling, crop farming, Groundnut oil extraction, tailoring, cap knitting, grinding, cutting and selling of firewood, teaching, civil service etc.

From our economic activities, the average monthly income in the ward falls within 1,000 - 5,000 Naira and according to the ward analysis survey, 82% of the respondents are somewhat unsatisfied with the living income. Precisely 84% of the population exhibit a certain level of confidence that their living condition will improve in the future and 86% indicated that access to jobs is very unfavourable in their ward.

OUR VALUES

Respect for traditional, political and religious leaders, the elderly especially from the youths, hospitality, communal labour, honesty and hard work in addition to sharing gifts and love for our culture are some of the values we share in the ward. Other values include: Respect for husbands and in-laws, confidentiality, discipline we also like to wear our native attire called 'Farin Hausa'.

OUR STRENGTH

As a community, we have come to realise that our ward has a valuable natural, economic, social and human resources.

Our resources in the ward are reflected in the lists below:

Natural Resources	Location
Farmland	Gandira, Mangira, Girleluwa, Ginpasha, etc.
Sand for building.	Sabon-Layi, Tumuda, Dambuta, Gandira, Shinwa, Bariki
Hills	Ba'anwa, Tsathma
Clay soil	Gandira, Mangira, Girleluwa, Ginpasha, Tsathima
Precious stones	Tumuda,
Rivers	Dambuta, Shinwa
Trees: Mango, Daurawa (locust beans), Gova	Girboya, Kwakwa B&A, Tumuda, Sabon-Layi, Dambuta, Gandira, Gongola 1,2,3, Girduba
Honey	Girboya, Gandira, Mangira, Girleluwa, Ginpasha
Jukurgi (Tsusan Daurawa)	Sabon-Layi

Economic Resources	Location
Shops	Girboya, Tsanzuwala, Bariki
Bar (bear parlour)	Sabon-Layi, Girzaba, Gongola 3,
Network (GSM)	Ba'anwa
Grindings machines	Girboya, Kwakwa B&A, Tsanzuwala, Ginpasha, Magira
Business vehicles	Gongola 1
Welding	Girboya, Gongola 2
Cars	Girboya, Kwakwa B&A,
Mechanic Garage	Kwakwa B, Girzaba
Market	Girboya, Bariki

Social Resources	Locations
Primary/Nursery school	Tumuda, Magira, Giraluwa, Shinwa, Bariki
Secondary school	Gongola 2
Islamic school	Ginpasha
Viewing centre	Girzaba
Borehole	Kwakwa B
Church	Kwakwa B, Tumuda, Ginpasha Girleluwa, Girzaba, Gongola3, Ba'anwa, Shinwa, Bariki, Tsathima
Mosques	Girboya, Ginpasha, Girzaba, Gongola 1
Hospital	Girzaba, Gongola 1, Ba'anwa
Football pitch	Magira

Human Resources	Locations
Civil servants	Gongola 2&3
Doctors/Nurses	Girboya, Kwakwa B&A,
Veterinary Doctors/Staffs	Tumuda
Vice-Chairman Mubi South LGA	Gongola 3
Drivers	Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Imam	Girboya, Kwakwa B&A, Gongola 1&3, Ba'anwa, Shinwa, Bariki
Pastor	Girboya, Kwakwa B&A, Tumuda, Dambuta, Gongola 1&3, Ba'anwa, Shinwa, Bariki
Security	Girboya, Kwakwa B&A,
Soldier	Dambuta, Girduba
Ardo	Gongola 1
Policemen	Sabon-Layi
Farmers	Girboya, Kwakwa B&A, Ba'anwa, Shinwa, Bariki
Teachers	Girboya, Kwakwa B&A, Tumuda, Dambuta, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Bricklayers	Girboya, Kwakwa B&A, Gongola 1,2,3, Girduba
Blacksmith	Girboya, Kwakwa B&A, Tumuda
Tailors	Gongola 1,2,3, Girduba
Carpenters	Girboya, Kwakwa B&A, Sabon-Layi
Civil Engineers	Dambuta
Mechanics	Ba'anwa, Shinwa, Bariki
Politicians	Girboya, Kwakwa B&A, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Businesspeople	Girboya, Kwakwa B&A, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Hunters/ Vigilante	Girboya, Kwakwa B&A, Ba'anwa, Shinwa, Bariki
Mechanics	Ba'anwa, Shinwa, Bariki
Politicians	Girboya, Kwakwa B&A, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Businesspeople	Girboya, Kwakwa B&A, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki
Hunters/ Vigilante	Girboya, Kwakwa B&A, Ba'anwa, Shinwa, Bariki

Economic Resources	Location
Rearing of animals such as Cows, Chicken, Goats, Rams	Girboya, Kwakwa B&A, Tumuda, Gongola 1,2,3, Girduba, Ba'anwa, Shinwa, Bariki, Tsathallim
Farming of Groundnut, Maize, Beans, Watermelon, Rice, Banana, Okra, Tomatoes, Hot pepper, Vegetables, Beni Seed, Bambara nut	Girboya, Kwakwa B&A, Tumuda, Sabon-Layi, Girduba, Ba'anwa, Shinwa, Bariki, Tsathallim

OUR CHALLENGES

Despite the rich resources, our development faces challenges, which include all sectors and areas in our ward.

Water and Sanitation

- Lack of potable water in Gandira, Buruka, Ba'anwa
- Lack of Abattoir in the entire Dirbishi ward
- Lack of drainage system in Dirbishi ward
- Lack of refuse dump points in Dirbishi ward
- Lack of restrooms in the market in Dirbishi ward

Security

- High rate of armed robbery attacks on Dirbishi roads
- High rate of kidnapping in Dirbishi ward
- High rate of burglary in our homes
- Poor response to emergency calls

Social Protection

- High rate of drug abuse in Dirbishi ward
- Girls not transitioning to a tertiary institution in Dirbishi ward
- Cases of rape in Dirbishi ward
- Forced marriages in Dirbishi ward
- Deprivation of orphans' rights in Dirbishi ward
- Fights between couples in Dirbishi ward
- Forced collection of lands from the less privileged

Agriculture

- Inadequate modern farming equipment in Dirbishi ward
- Lack of grazing field for animals in Dirbishi ward
- Lack of storage facilities of farm produces in Dirbishi ward
- Lack of agricultural experts

Economy

- Lack of good accessible roads in Dirbishi ward
- Lack of filling stations in Dirbishi ward
- Lack of cattle markets in Dirbishi ward
- Non-availability of GSM network service in Dirbishi
- Lack of electricity supply in the Dirbishi ward

Health

- Inadequate health facilities in Dirbishi ward
- Insufficient qualified Health Personnel in the PHC in Dirbishi ward
- Lack of emergency vehicles (ambulance) in Dirbishi health centres
- Lack of supervision of Health Personnel in Dirbishi ward
- Insufficient Health Personnel in the hospital
- Insufficient drugs in the health centres in Dirbishi ward

Education

- Insufficient qualified teachers in Dirbishi primary/secondary schools
- Insufficient seats and classes in primary/secondary school in Shinwa, Gandira, Tumda
- Lack of monitoring/supervision in Dirbishi schools
- Lack of ICT/laboratory/library in Dirbishi schools
- Lack of fences in Dirbishi schools



**FEMALE PARTICIPANTS VOTE
DURING PLENARY RANKING**



**THE VILLAGE HEAD OF DIRBISHI ALH. ABDULLAHI ABUBAKAR
GIVING HIS OPENING REMARKS AND DECLARING THE SESSION OPEN**



**A FEMALE PARTICIPANT MAKES A
CONTRIBUTION IN PLENARY**

THIS IS OUR DEVELOPMENT: PROBLEMS AND CAUSES, SOLUTIONS AND ACTIVITIES

To better understand our development needs, we collected, discussed and prioritised the problems in the ward that need our urgent attention. The tables below show the prioritization of problem sectors that came out of our internal voting process which was conducted first in different gender and age groups and then in the plenary of the CDP Session.

The problems identified were clustered in 7 major thematic sectors. These sectors are:

- i. Water and Sanitation
- ii. Economy
- iii. Agriculture and Food Security
- iv. Education
- v. Security
- vi. Health
- vii. Social Protection

The tables below show the prioritization of our needs according to votes which were conducted first according to gender and age groups and then age in a plenary discussion.

A. TABLE SHOWING RESULTS OF VOTING BY AGE GRADES					
	MALE VOTES BY AGE GRADES (YEARS)			FEMALE VOTES BY AGE GRADES (YEARS)	
	15-35	36-45	≥ 46	15-40	≥ 41
Education	19	11	19	27	7
Security	12	11	24	30	4
Health	23	17	14	31	5
Economy	3	2	3	2	11
Social protection	1	0	1	2	7
Agriculture and Food Security	2	0	2	3	6
Water and Sanitation	0	0	6	4	1
Total	66	102	69	72	45

B. RESULT OF VOTING BY ALL PARTICIPANTS AT PLENARY			
	VOTES	%	RANK
Economy	135	33.58	1st
Agriculture and Food Security	88	21.89	2nd
Health	61	15.17	3rd
Education	38	9.45	4th
Security	36	8.96	5th
Water and Sanitation	35	8.71	6th
Social Protection	9	2.24	7th

Following the prioritization of our problems and needs, we sat together and analysed the causes of these problems. Out of the causes, we were able to identify possible solutions to these problems and proposed activities, how to tackle them. Our recommendations address us as private community members, but also our leaders and political institutions.

In the tables below, you will find a summary of our discussions:



*Every participant got 3 stones and was free to distribute these stones on the identified problems within their respective sector in order to emphasize the participant's prioritization.

ECONOMY SECTOR



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
Lack of good accessible road in Dirbishi ward Due to <ul style="list-style-type: none"> Lack of assistance from Local government Lack of unity among the community Lack of patriotism among the community 	Assist the communities	Our community and political leaders should lobby the government to build a good accessible road in our community
	Our members of the house should forward complaints to the state government to build enough roads in our community	Regular meetings and associations will be promoted by our community leaders in all our communities.
	Promote and encourage unity in the community	Our traditional leaders and religious leaders should promote awareness of being patriotic in the community
High rate of unemployment in the whole ward Due to <ul style="list-style-type: none"> Lack of start-up capital for small scale business Lack of skill acquisition centre 	Provision of start-up capital and materials for business	Federal and state governments should provide soft loans for people The government should buy farm products from farmers at a valuable price The federal government and commercial banks should be given loan without interest rate
	Establish skills acquisition centres for youth and women	WPSC/community leaders should lobby through NGOs to create a skills acquisition centre for the community
Lack of electricity power supply in the whole Dirbishi ward Due to <ul style="list-style-type: none"> Lack of competence leaders Lack of accessible road Lack of social service 	Elect leaders of integrity	Community people should elect competent and honest leaders Leaders especially the political elite should be honest to the people and trustworthy
	Lobby through the village head	Community members should take their village head as one of their influential persons in the community. WPSC should lobby through the state government to provide electricity in their ward



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	Provide social service	Contribute land for building social service Community members should engage in small business activities
Lack of support capital from businesspeople in the whole Dirbishi ward Due to <ul style="list-style-type: none"> Lack of honesty Lack of loan from the government 	Provide support to local business owners	Government and private organizations should support the small-scale business owners with the required capital to improve their business Association should ensure people pay their debt
	Loan scheme should be provided	Government should provide loans for business people without interest rate Market association should seek for loans from commercial banks
Lack of modern market in the whole Dirbishi ward Due to <ul style="list-style-type: none"> Lack of unity Lack of accessible road Poor economic activities 	People should be united	Traditional and religious leaders should unite their community people
	Provide good accessible road	People should monitor any suspicious activity and projects Community people should cooperate and contribute to building road
	Improve socio-economic activities in our communities	The market association should request a loan from the state government without interest WPSC should lobby through the government to improve the socio-economic activities of our ward



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
Lack of reliable GSM network	Provision of constant and reliable electricity	Government through the PHCN should provide reliable electricity in our communities
Due to	Telecom companies should be aware	Telecommunication companies should use high power generators to generate constant power supply for their service network
<ul style="list-style-type: none"> Lack of constant electricity supply Lack of information to the GSM service providers. Poor economic activities 	Economic activities must be improved	Federal/State governments should support small scale business owners with funds to enhance their business
Lack of petrol filling station in the whole Dirbishi ward	Provide good road network	Community leaders should forward complaints to the government
Due to		Community people should cooperate and contribute to building road
<ul style="list-style-type: none"> Lack of good accessible road Poverty Lack of influential wealthy businesspeople 	Provide job opportunity	NGOs should support our communities with livelihood activities and skills acquisition centres for women and youths
	Solicit support from wealthy people	Association should be created for business purpose Follow-up committee should request fund from government

AGRICULTURE



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Non-availability of Agricultural extension workers in Dirbishi ward</p> <p>Due to:</p> <ul style="list-style-type: none"> Lack of agricultural extension workers Poor follow up Parent are not encouraging children to study Agricultural science 	Provide agricultural extension workers	Community should write to the ward Councillor and request for the provision of agricultural extension workers
	Establish follow up community	<p>The Director of Agric should follow up through the Ministry of Agriculture to facilitate the provision of the Agric extension staff</p> <p>Political leaders should follow up through the Ministry in charge</p> <p>Community leaders should establish a follow-up committee that will lobby through the government for the provision of Agric extension officers in our ward</p>
	Parents should encourage their children to study Agricultural science	Tertiary Institutions should provide an opportunity for people to study Agricultural science by offering the course
<p>Lack of modern storage facilities in Dirbishi ward</p> <p>Due to:</p> <ul style="list-style-type: none"> Lack of knowledge on how to use storage facilities Lack of farming machines due to lack of subsidy and lack of good maintenance practice Lack of awareness 	Provide modern silos	Traditional leaders should appeal to the government for enough storage facilities
	Government officials should be aware of the situation and know their roles	<p>Farmers association should organise seminars on the importance of food storage</p> <p>Agricultural extension workers should create awareness sessions for local framers</p>
	The government should provide subsidy.	Lobby through the political leaders to provide their support in the maintenance of agricultural equipment through organizing workshops for farmers
	Create more awareness	WPSC and community leaders should organize sensitization



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
		<p>Community members should obey their leaders</p> <p>Government should provide support for awareness on storage facilities</p>
<p>Lack of farm implements Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> Poverty Lack of spokesperson from the community Lack of concern from government 	Provide more opportunity	<p>Traditional/ religious leaders should encourage their followers on the importance of self-reliance</p> <p>Government should provide loan for people</p> <p>The wealthy should create small business opportunity</p>
	Assign spokesperson for the community	<p>Councillor should remind the government about his community problems</p> <p>Community people should assign a committee to forward complain</p>
	Government should show more concern	<p>Government should fight corruption</p> <p>Community should elect competent leaders</p> <p>Regular supervision of government activity</p>
<p>Lack of enough grazing land in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> Insufficient farming land Lack of unity Lack of obeying law and order 	Government should provide grazing land	<p>Community should cooperate with their leaders to provide grazing field</p> <p>Government should provide a passageway for animals</p>
	People should unite	<p>Traditional/Religious leaders should encourage community members on the importance of unity</p>
	Community should obey law and order	<p>Community leaders should encourage the importance of obeying law and order</p> <p>Community should follow law and order</p> <p>Community leaders should hold anyone accountable for their act</p>

WATER AND SANITATION



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Lack of potable water in Gandira, Buruka and Baanwa</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of deeper borehole • Low rainfall • Lack of unity from community 	Get the modern machine to drill a deeper borehole	<p>Government should ensure the project is giving to expert contractors</p> <p>Community people should monitor the project to ensure quality work</p>
	<p>Make prayers for rain</p> <p>Plant more trees in the forest</p>	<p>Religion leaders should organize prayers for the community</p> <p>Community leaders should warn people about the effect of burning bush</p>
	Community members should unite	<p>Religious leaders should encourage community members on the importance of unity</p> <p>Youths leaders should organize a program that will enhance more unity among the community</p>
<p>Lack of refuse dump in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of unity from community • Lack of refuse dumping site • Lack of concern from government 	Community members should be united	<p>Traditional/Religious leaders should encourage the community members on the importance of unity</p> <p>Community should create a committee for dialogue of any dispute</p> <p>Government should organize a program that will foster more unity among community</p>
	Provision of refuse disposal point in every street	<p>Community members should donate land for dumping garbage</p> <p>Community spokesperson should forward complain to Local Government to provide refuse disposal point for the community</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	Government should show more concern on such an issue	Hygiene agency should forward complain to the government to provide land for dumping Community should assign spoke person that will forward their complaints to LG
Lack of restroom (public toilet) in the market in the whole Dirbishi ward Due to	Build public toilets	Community people should contribute to providing toilet in a public place Every home should build their toilet
<ul style="list-style-type: none"> • Lack of effort to build public toilets • Ignorance of the importance of public toilets • Poverty 	Community should be sensitized on the importance of public toilet	Traditional/Religion leaders should enlighten the community about the importance of public toilet Community leaders should assign committee for supervision of the toilet in their home
	Get more opportunities	Community should assign spokesperson to lobby government to provide more opportunity Community should seek a loan from banks People should avoid selfish and personal interest
Lack of Abattoir in Dirbishi ward Due to	Assign spokesperson who will forward complaints People should show more concern about their development	Head of Abattoir should forward their complaints to the community leaders Traditional leaders should forward complaints to LG Community members should organise a program that will educate people about engaging in community development Religious leaders should encourage their members to engage in bringing development
<ul style="list-style-type: none"> • Lack of spokesperson • Lack of concern from community people • Lack of unity among people 		



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	Community should be united	<p>Traditional/Religious leaders should encourage community members on the importance of unity</p> <p>Community should unite and avoid any differences of tribe and culture</p> <p>Community leaders should organize a program that will foster more unity among community</p>
<p>Lack of Dam in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of effort to dig a dam • Lack of concern from government • Lack of a follow-up committee 	Build more dams	<p>Assign a committee to forward their complaints to the government</p> <p>People should cooperate to build a dam for themselves</p>
	Government should show more concern	<p>Government should listen to people's complaints</p> <p>Government should assign supervisor in many government departments</p>
	Assign spokesperson who will forward complain	<p>Assign a committee to forward their complaints to the government</p> <p>Community leaders should forward complaints to the LG</p>

SOCIAL PROTECTION



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>High rate of drug abuse</p> <p>Due to</p> <ul style="list-style-type: none"> • Poor child upbringing from home • Parents show less concern to their children • Lack of job opportunity 	Children should be well-disciplined	<p>Community should help monitor their children's peer groups</p> <p>Parents should teach their children good manners</p> <p>Parents should enrol their children in both education</p>
	Parents should give their concern to children	<p>Parents should monitor their children's peer groups</p> <p>Enrol children in skills training</p> <p>Community leaders should encourage youths to be self-reliant</p>
	Create job opportunities	<p>Community leaders should lobby the government for more job opportunity</p> <p>Community should follow up at the time up employment by the LG</p> <p>Rich among the community should create small loans for youths</p>
<p>Lack of good child upbringing in Dirbish ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of unity among parent • Excessive parent love to their children • High number of children at home 	Parent should unite	<p>Parents should be trustworthy among themselves</p> <p>Parents should respect each other and show love</p> <p>Parents should avoid partiality among their children's</p>
	Be moderate in loving your children	<p>People should advise their children when they are wrong</p> <p>Parents should pray for excessive love for their children to reduce</p> <p>People should avoid selfishness and follow the norm</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	Parents should apply family planning	Parents should consult each other for family planning Couples should give a gap before the next pregnancy
High rate of rape in the whole Dirbishi ward Due to <ul style="list-style-type: none"> • Ritual purpose • Dressing half-naked • Lack of the fear of God 	Avoid ritual	Warn the ritualists about the effects Provide employment opportunity for youths Religious leaders should pray for the whole community
	Wear decent clothes	Parents should advise their children to wear decent clothes Children should listen to their parent's advice
	Have the fear of God	Religious leaders should warn against rape Parents should teach children good morals
Denial of resources and opportunity for orphans in Dirbishi ward Due to <ul style="list-style-type: none"> • Neglect • Wickedness • Lack of forgiveness 	Stop betraying the trust of orphans	Security should monitor cases of orphans when betrayed Religious leaders should warn about the consequences of betraying orphans Families should ensure orphans are treated fairly
	Wickedness towards orphans should be prevented	Orphan families should avoid selfishness Families should ensure orphans are treated fairly Religious leaders should warn about the consequences of betraying orphans



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	People should be forgiving	<p>People should be patient with each other</p> <p>Respect people of any level</p> <p>People should be just in their dealings</p>
<p>Lack of enrolment for girls into secondary school in Dirbinshi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Being partial among the children • Poverty • Lack of knowledge on the importance of girl education 	Avoid being partial to children	<p>Parents should show love to the girls</p> <p>Parents should sponsor girl education</p> <p>The committee should forward complaints to the government to provide scholarship for girl education</p>
	Get more job opportunity	<p>People should try to be self-reliant with small jobs</p> <p>The government should provide work for parents so that they can sponsor their children in school</p> <p>The community should encourage and support girl education</p>
	Know the importance of girl education	<p>Traditional/Religious leaders should encourage community members on the importance of girl education</p> <p>Community leaders should forward complaints to the government to support girl education</p> <p>A Committee should be assigned to lobby NGO's to support education in their community</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>High rate of assault by both couple (husband and wife) in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Stubbornness • Neglecting individual right and responsibility • Impatience 	Stop being stubborn	<p>Husband and wife should love and respect each other</p> <p>Traditional/Religious leaders should advise the community members on the benefit of peaceful marriage</p>
	Give everyone their right as couples	<p>Community leaders should organize lectures that will encourage peaceful marriage</p> <p>Married couples should apply the knowledge they have to learn</p>
	Learn to be patient	<p>Couples should always tend to forgive their partners</p> <p>Couples should always accept the advice of one another</p> <p>Couples should avoid arrogance</p>
<p>Community leaders claim and take over lands belonging to the masses in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Belittling • Selfish interest • Jealousy 	Avoid belittling people	<p>Leaders should be fair and just in their dealings with the masses</p> <p>Government should hold leaders responsible for their wrongdoings</p> <p>Religious leaders should advise the community leaders on the benefits of being just to the community</p>
	Reduce selfishness	<p>Religious leaders should advise the community members on the effects of selfish interest</p> <p>The law should be applied to anyone with selfish interest</p>
	Show love not jealousy	<p>Religious leaders should educate people about the effects of jealousy</p> <p>Community people should embrace love not jealousy</p>

EDUCATION SECTOR



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Lack of library in secondary schools in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of spokesperson for the community • Negligence by the government • Corruption 	Assign a spokesperson	<p>PTA should forward complaints to Post Primary Board for provision of library</p> <p>Principal should follow-up</p>
	Government should show more concern	<p>Principals should assign a supervisor to ensure all secondary schools have a library</p> <p>Political/Community leaders should lobby the Government for libraries in schools</p>
	More effort to fight corruption	PTA and SBMC should report any case of corruption charges
<p>Insufficient classrooms in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Government shows less concern to schools • Lack of standard classroom • Government show preference over others 	Government should show more support to schools	<p>PTA should forward complaints to the Ministry of Education for additional classrooms</p> <p>PTA should contribute to building classrooms by themselves</p>
	Government should build standard classrooms	<p>Community leaders and PTA should donate some money to building standard classroom</p> <p>PTA and SBMC should monitor the contractor at the time of building</p>
	Government should stop partiality	<p>Political leaders should avoid bias when allocating contract</p> <p>People should elect competent Politicians</p>
<p>Lack of qualify teachers in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of cooperation between parents and teachers (PTA) 	Unite and cooperate	<p>PTA and SBMC contribute money to hire other qualify teachers</p> <p>PTA should forward their complaints to ABSUBEB for better-qualified teachers</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<ul style="list-style-type: none"> Lack of due process during employment Lack of employment for students who are trained in the field of Education 	Follow the due process of employment	<p>Government should assign supervisors to track any teacher who refuses to be posted for assignment</p> <p>Community leaders should encourage people to dedicated and loyal to their work</p>
	Employ teachers who graduate from teacher's college or FCE	<p>PPSMB, ABSUBEB and LEA should employ teachers based on merit</p> <p>MOE and UNICEF should cooperate with LG to organize training for teachers</p>
<p>Lack of laboratory in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> Lack of support by the Government Lack of spokesperson for the community Injustice from government 	Government should show more support	Government should be transparent and support their people
	Assign spokesperson	<p>Community people should assign a follow-up committee to request ICT and labs from NGO's</p> <p>PTA should forward complaints to the Ministry of Education to provide labs and ICT</p>
	Government should be fair and just	<p>Community should elect competent candidates</p> <p>Elected candidates should not forsake their trust</p>
<p>Insufficient desks in all schools of Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> Corruption among Heads of the teachers Lack of management by the students Less concern from government 	Heads of the teachers should be transparent	<p>UBE should assign competent Heads of schools</p> <p>Community people should forward complaints to their community leaders</p>
	Good management by students	<p>Teachers should teach students good conduct</p> <p>Parents should give their children a good upbringing</p>
	Show more interest in the Education sector	<p>PTA should forward complaints to ABSUBEB</p> <p>Community people should assign committee that will forward their complaints to LG</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
Lack of adult education in Dirbishi ward Due to <ul style="list-style-type: none"> • Lack of value for knowledge • Insufficient teachers • Less concern from government 	People should value knowledge	Knowledgeable people should enlighten the rest of the community about the benefits of education Community people should come together to initiate adult education
	Employ more teachers	Community people should seek support from NGOs The wealthy in the community should contribute to funding more teachers
	Government should show more concern	Government should assign a committee for supervision of any project Community people should assign a spokesperson to forward complaints to LG Graduates should volunteer in teaching for free
Lack of fencing school in Dirbish ward Due to <ul style="list-style-type: none"> • Lack of spokesperson • Less concern from government • Injustice by the government 	Assign spokesperson in the community	PTA and SBMC should forward complaints to ABSUBEB and LG to provide fences in schools PTA and SBMC should forward complaints to political leaders
	Government should show more concern	Government should assign a committee for supervision of any school lacking fence Government should listen to the complaints of their masses
	Government should be transparent	Government should be transparent in allocating funds to schools Government should avoid any partiality when dealing with masses



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Lack of supervision from the government in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Less concern from the supervisor • Lack of seriousness in their work • Lack of good accessible roads 	Supervisors should fully embrace their work	<p>Department of monitoring and planning should ensure all supervisors are sent to their place of assignment</p> <p>Department of monitoring and planning should know the schools that need supervision</p>
	People should show more energy and seriousness to their work	<p>Department of monitoring and planning should assign tasks to those who are patriotic and eager to bring change in society</p> <p>Religious leaders should encourage people to abide by the agreement and fulfil their duties</p>
	Build good accessible roads	<p>Political/Community leaders should forward complaints to the state government to build roads</p> <p>Community people should cooperate and contribute to building roads</p>

HEALTH SECTOR



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Insufficient drug supply in the whole Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of spokesperson for the community • Corruption • Untimely payment of salary 	Community should assign a spokesperson	<p>Community people should adhere to unity</p> <p>Community should assign a committee to emphasis the important of spokesperson</p>
	Government should put more effort to fight corruption	<p>Invite the corruption agency to warn and lecture people about the consequences of corruption</p> <p>Corruption agency should hold any person accountable for their acts</p>
	Government should pay salary on time	<p>State Government should send enough money for the payment of salary for LG</p> <p>The auditor should properly monitor for any lack of payment</p>
<p>Lack of reliable ambulance vehicles in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • Lack of unity among the leaders • Lack of good accessible roads • Lack of standard hospitals 	Leaders should unite	<p>People should avoid selfish interests</p> <p>Stop partiality</p>
	Build good accessible roads	Community people should cooperate and contribute to building roads
	Build a standard hospital	<p>Community leaders and community should cooperate to forward a complaint to the government</p> <p>Association should be created to bringing more development</p>
<p>Lack of professional Doctors in Dirbishi ward</p> <p>Due to:</p> <ul style="list-style-type: none"> • Untimely payment of salary • Lack of social amenities • Lack of supervision in the Health sector 	Pay workers on time	<p>Government should pay salary on time</p> <p>Community leaders and community should contribute money for some voluntary workers</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
		Community leaders and community people should cooperate and forward complaints to LG for lack of payment
	Build social amenities	Community should cooperate more with government Government should provide more social amenity
	Assign supervisors for monitoring	Government should assign supervisors for monitoring Community leaders should monitor and report any work neglected by staff
Insufficient staffs in hospital in Dirbishi ward Due to <ul style="list-style-type: none"> • Lack of support from the government • Lack of qualify staffs • Default in payment of salary 	Government should support the community	Community leaders should assign spokesperson to forward complaints Government should avoid indulging in corruption
	Government should employ qualify staffs	Organise training for health staffs Community should send their children to study healthcare
	Pay workers their salary	Elect competent Politicians People should avoid indulging in corruption
Lack of supervisors in the hospitals in Dirbishi ward Due to <ul style="list-style-type: none"> • Default in paying the supervisors • Lack of vehicles to use • Negligence from PHC 	Pay the supervisors on time	Government should pay the supervision team on any project Community should contribute money to pay supervisors
	Provide vehicles for supervision	Government should provide vehicles for the supervisors NGOs should donate vehicles for the health sector



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	PHCD should be serious about supervision	
Inadequate hospital facilities in Dirbishi ward Due to <ul style="list-style-type: none"> • Negligence from staffs • Lack of patriotism from community leaders • Lack of spokesperson for the community 	Staff should be serious about maintenance	Community people should assign a committee to maintained hospitals Community leaders should monitor activities of hospital staffs
	Community leaders should be patriotic	Community leaders and community people should organise meetings to discuss development for their community
	Assign spokesperson	Community people should assign spokesperson to forward complaints Community people should contribute money to support any project that requires donation in their community



SECURITY SECTOR

PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>High rate of kidnapping in Dirbishi ward</p> <p>Due To</p> <ul style="list-style-type: none"> Lack of job opportunities for youths Lack of security Greed 	Provide more jobs for the youths	<p>NGOs and Local Government should provide more job opportunities for youths</p> <p>Traditional leaders should lobby the government and NGOs to provide skill centres</p> <p>Community people who acquire basic skills should train others</p>
	Government should provide more security	<p>Community should forward their complaints to the Local Government to lobby more security and equip them with more ammunition</p> <p>Community people should be more vigilant for any suspicious act</p> <p>Local Government should support the hunter's association and provide enough funds</p>
	Stop greed	<p>Religious leaders should warn people about the effect of greed</p> <p>Traditional leaders should organise lectures on the effects of greed on society</p>
<p>High rate of animal theft in-home and town in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> Insufficient security Poverty Lack of good upbringing 	Provide peace and security in our community	<p>Security should be patrolling the town</p> <p>Security should not engage in corruption</p>
	Provide more job opportunities	<p>Community people who acquire basic skills should train other youths both male and female</p> <p>Political/Traditional leaders should follow-up through the government to provide more jobs opportunities</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
	Give good upbringing in society	<p>Parents should give their children a good upbringing</p> <p>Religious leaders and teachers should help in teaching good moral to children</p>
<p>High level of robbery in Dirbishi ward</p> <p>Due to</p> <ul style="list-style-type: none"> • High rate of gun trafficking • Insufficient security • Greed 	Stop trafficking	<p>Border patrol should stop engaging in corruption</p> <p>Security should search for all things that are coming in the country</p> <p>Government should provide search detective machines for easy search by the security</p>
	<p>Government should provide security</p> <p>Stop greed</p>	<p>Community leaders should forward their complaints to the local government and lobby for enough security</p> <p>Community people should be more vigilant for any suspicious act</p> <p>Government should be more transparent</p> <p>Religious leaders should encourage community people to be self-reliant</p> <p>Traditional leaders should organise meetings and advice community people on the importance of hardworking</p> <p>Religion leaders should encourage community people to embrace unity and its importance</p>



PROBLEMS & CAUSES	SOLUTIONS	ACTION POINT
<p>Lack of cooperation by the security in Dirbishi ward</p> <p>Due to:</p> <ul style="list-style-type: none">• Insufficient materials for security• Poor management of junior colleagues by the senior security personnel• Lack of vehicles for security	Government should provide enough weapons for the security	<p>Community leaders should forward their complaints to the State Government and lobby enough security equipment</p> <p>Community people should contribute funds to support vigilantes</p> <p>NGOs should support vigilante with enough weapons for security</p>
	Communication should be made easier among the security	<p>The order should be given at the right time</p> <p>Federal Government should give directives to other security outfits to take action when necessary</p> <p>Senior officers should be more patriotic</p>
	Provide vehicles for security	<p>Security should forward their complaints to the government to provide quality vehicles</p> <p>NGOs should provide vehicles for security personnel</p> <p>Community people should contribute to providing vehicles for the security</p>



A GROUP NOTE TAKER JOTS DOWN POINTS FROM A GROUP DISCUSSION



PARTICIPANTS INTRODUCE THEMSELVES IN PLENARY



A MALE PARTICIPANT MAKES A CONTRIBUTION IN PLENARY

THIS IS HOW WE FOLLOW UP

At the end of the first-ever CDP session in Dirbishi ward, a follow-up Committee comprising 26 representatives from each of the 15 villages within the ward was established. Also appointed by us was a committee Chairperson and Secretary. Functions of the Ward Project Supervisory Committee (WPSC) include:

- The committee will provide support to their wards and be available to their communities whenever necessary
- The committee will meet with government agencies & development partners to discuss further modalities on the development within the ward
- To report back to their respective community on the progress or otherwise of project activities and updating the community on the issues discussed at the various meetings held with development partners

BELOW IS THE LIST OF THE WARD SUPPORT COMMITTEE (WSC)

NAME	GENDER	VILLAGE/AREA	PHONE NUMBER
HARUNA JAHIYA	M	TUMUDA	08025487528
GRACE BUBA	F	TUMUDA	07055263856/08165577219
IBRAHIM SALE	M	TSATHALMA	08122566796
LAMINU KADIRI	M	TSATHALMA	08122194976
USMAN IBRAHIM (SECRETARY)	M	SHINWA	08140272048
RITA ISHAKU	F	SHINWA	07035897972
HAMAN ADAMA	M	BARIKI	08166077377
JP AMOS DONNA	M	BARIKI	07013252019
SAIDU LNGDIYA (CHAIRMAN)	M	DANBUTA	08035478256
RIFKATU YAWACI	F	DANBUTA	09022836479
ASHINATU AUDUFI	F	SABON LAYI	08160546899
LYDIA PAGUS	M	SABON LAYI	09065359888
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ROSEMARY THOMAS (ASSIST. SEC.)	F	GIRDUBA	07015501778
ALIYU ABDULLAHI	M	GONGOLA 1,2,3	09012265675
AFIYA PATRICK	F	GONGOLA 1,2,3	09033056925
JOHN HAMIDU (TREASURER)	M	GONGOLA 1,2,3	08052904147
YAHYA HAMA ADAMA	M	BANWA	08050780908
VICTORIA YAKUBU	F	BANWA	09071047714
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SAMUEL PETER	M	KWAKWA A AND B	08063043549
TABITHA PAUL	F	KWAKWA A AND B	09031603919
TIMOTHY ANTHENY	M	GIRBOYA	08120864270
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We are especially grateful to the teams of GIZ, Grace and Hope Youth Foundation and Child Protection and Peer Learning Initiative for supporting and facilitating the development of this plan. We strongly believe that this is the beginning of good things to come in our ward and Mubi South LGA in general. May God bless you all.

